

COUGAR OIL, INC.

PRE-EMPLOYMENT APPLICATION

Location # _____

Work Address _____

Company _____

Street Address _____

City, State _____

(NOTE: If accepted for employment an official company application and other legal forms must be completed prior to starting work.)

It is our policy to recruit, hire and promote for all job classifications on the basis of merit, qualifications, and competence. This applies to all categories of employment. No aspect of employment shall be influenced by race, color, national origin, sex, age, or disability. All employment decisions will be made solely upon the basis of the individual qualifications as related to the requirements of the position being filled.

PERSONAL INFORMATION

| | | | | |
|-------------------------------|-----------------------------------|---------------------|-------------------|----------|
| Last Name | First | Middle Initial | Social Security # | |
| Home Street Address | | City | State | Zip Code |
| Home Telephone No. () () | Business Telephone No. () () | Drivers License No. | State Issued | |

Are you 18 years of age or older: Yes No If under 18 years of age, proof of age must be provided before hiring.

Is your citizenship or immigration status such that you can lawfully work in the U.S.? Yes No
If hired, employment will be dependent upon proof of citizenship and presentation of satisfactory identifying documents as required by Immigration & Naturalization Service Laws. (Complete required Form I-9).

EMPLOYMENT INTERESTS

Position Applying For: TITLE _____

Full-time Part-Time Temporary Summer

| | | | | | | | | |
|--------------------------------|-----------|--------|--------|---------|-----------|----------|--------|----------|
| Days & Hours Available to Work | DAY: | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| | FROM: TO: | | | | | | | |

Date Available to Work _____ Pay Expected _____

Have you ever been employed with us before? Yes No When? _____

Where? _____ What was your position? _____

EDUCATION AND SKILLS

| | | | |
|--|---|---|--|
| CHECK HIGHEST GRADE COMPLETED | GRADE SCHOOL <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 | HIGH SCHOOL <input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 | COLLEGE <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 |
| TRADE/TECH. <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 | GED <input type="checkbox"/> YES <input type="checkbox"/> NO | LIST ANY SCHOOLS YOU ARE CURRENTLY ATTENDING | |

SKILLS: (List all skills you possess relevant to the position for which you are applying. Example: Typing, 10-key by touch, etc.)

Have you been convicted of a felony or misdemeanor, or granted a deferred adjudication within the last five years? YES NO
If Yes, please describe _____ (You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.)

EMPLOYMENT HISTORY

Starting with your current or most recent job, list all jobs in order. Please include **all** full time, part-time and temporary positions. Remember, the accuracy of your application will be reviewed.

| | | | | | | |
|--|--------------------|------|--|------------|------------------|---------------|
| 1 | EMPLOYER NAME | | DATE STARTED | DATE ENDED | POSITION | |
| | ADDRESS | CITY | STATE | SUPERVISOR | TELEPHONE NUMBER | ENDING SALARY |
| | DUTIES PERFORMED | | | | | |
| | REASON FOR LEAVING | | | | | |
| 2 | EMPLOYER NAME | | DATE STARTED | DATE ENDED | POSITION | |
| | ADDRESS | CITY | STATE | SUPERVISOR | TELEPHONE NUMBER | ENDING SALARY |
| | DUTIES PERFORMED | | | | | |
| | REASON FOR LEAVING | | | | | |
| 3 | EMPLOYER NAME | | DATE STARTED | DATE ENDED | POSITION | |
| | ADDRESS | CITY | STATE | SUPERVISOR | TELEPHONE NUMBER | ENDING SALARY |
| | DUTIES PERFORMED | | | | | |
| | REASON FOR LEAVING | | | | | |
| 4 | EMPLOYER NAME | | DATE STARTED | DATE ENDED | POSITION | |
| | ADDRESS | CITY | STATE | SUPERVISOR | TELEPHONE NUMBER | ENDING SALARY |
| | DUTIES PERFORMED | | | | | |
| | REASON FOR LEAVING | | | | | |
| 5 | EMPLOYER NAME | | DATE STARTED | DATE ENDED | POSITION | |
| | ADDRESS | CITY | STATE | SUPERVISOR | TELEPHONE NUMBER | ENDING SALARY |
| | DUTIES PERFORMED | | | | | |
| | REASON FOR LEAVING | | | | | |
| MAY WE CONTACT THE EMPLOYERS LISTED ABOVE? | | | WHO DO YOU WISH US NOT TO CONTACT? REASON? | | | |
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | | | | | |

FOR MANAGER / SUPERVISOR USE ONLY

REFERENCE CHECK RESULTS:

| | ELIGIBLE FOR REHIRE? | EMPLOYMENT DATES VERIFIED? | ATTENDANCE: | PERFORMANCE: | NAME AND TITLE OF PERSON CONTACTED: |
|-------|--|--|--|--|-------------------------------------|
| CO #1 | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | |
| CO #2 | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | |
| CO #3 | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | |
| CO #4 | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | |
| CO #5 | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> YES <input type="checkbox"/> NO | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | <input type="checkbox"/> GOOD <input type="checkbox"/> AVG <input type="checkbox"/> POOR | |